



Howard Road, East Ham, London, E6 6EE

**Staff and Parent MAT Consultation Meetings
Wednesday, 31st January and Friday, 2nd February 2024**

Staff Attendance: 18 members of staff including the Acting Executive Head Teacher and the Catholic Senior Executive Leader (CSEL) from Our Lady of Grace Catholic Academy Trust (OLOG)

Parents Attendance: Year 1 parent and year 5 parent, Acting Executive Head Teacher and Senior Executive Leader (CSEL) from Our Lady of Grace Catholic Academy Trust (OLOG)

A Powerpoint presentation addressed the following topics:

- What will change?
- What does it mean to join a trust? TUPE explained
- Concerns
- Benefits
- Moving forward

The following questions were asked:

Q: Will there ever be a day when one of the schools had a staff shortage that we would be expected to cover?

R: No, no expectation. Staff would not be expected to cover in other schools.

Q: Will it be put into a new contract?

R: There will be no changes to your current terms and conditions.

Q: Who will be the Head Teacher?

R: Ms Scott will continue to be the Executive Head Teacher across both schools, but would be permanent instead of acting.



In the footsteps of Jesus, we strive to achieve excellence in everything we do.



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Q: Is it possible that the schools might be federated to share resources?

R: That is something that would be considered once St Michael's joins the Trust. St Francis' and St Michaels' will continue to work closely.

Q: *Will there be additional wrap around care / after school club once St Michael's join the trust?*

A: *No plans as this is currently not financially viable but in the future we will survey parents again and register interest.*